

Unique Fellowship Training Model: Tanzania Example 2016-18



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- Established in 2014 after multiple surgical training missions to LMIC's to develop this unique model.
- One person non-profit 501c3 NGO.
- All funding goes to projects. None to salaries, marketing or operating costs.

The Lancet Commission on Global Surgery 2015-30:

The challenge: To scale up <u>new</u> methodologies to provide quality <u>hands-on</u> surgical skills training that is:

- Impactful
- Efficient
- Sustainable

... Train the Trainers

"Teach a person how to fish"

"Teach a person how to teach others

how to fish"



MEDICAL WORK MODELS FOR LIC's

- 1. Large teams, 1-2 week visit, 1-2 x/ yr. "service work"
- 2. LIC's (Low Income Country) send their best away for training for 1-3 years. "BRAIN DRAIN"
- 3. Individual (Western) MD's move to site for year(s).
- 4. COEDN- Many experts come to Africa, train 3-4 surgeons, who establish their own permanent accredited training center.

Medical Education Hierarchy:

- Medical students
- Residency (4 yr specialization)
 - Eg: Orthopedic surgery
- Fellowship (1-2 yr sub-specialization)
 - Eg: Pediatric Orthopedic surgery

TANZANIA- THE NEED (2016)

- No active fellowship-trained Pediatric Orthopedic Surgeons in Tanzania... population 55 million!
- 50% of the population is under 17 y.o.
- No pediatric orthopedic training program

Est. 100,000 children in need of orthopedic surgery

- *SITE*: Muhimbili Orthopedic Institute (MOI) in Dar Es Salaam, [nat'l referral/ training hosp.]
- TARGET: Train 3 bright orthopedic surgeons who wish to be the future country leaders.
- DURATION: COEDN trains full-time for 12 mos., followed by quarterly- 4 week visits in 2nd year.

TRAINERS:

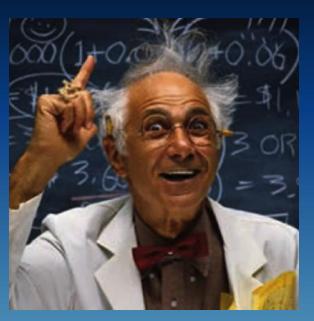
- We require our VTT trainers to commit to 4+ weeks on site... an impactful and meaningful duration of time.
- We invite specialists in the field both working and retired.
- We also encourage mid-career surgeons in practice to negotiate a 6 week+ sabbatical from their employer.

TRAINERS:

We've had great success to date attracting recently retired volunteer pediatric orthopedic surgeons from North America and Europe... with

decades of experience:

- surgical
- educational
- leadership training



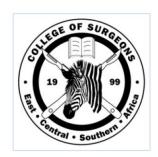
TRAINERS:

- Join our Rotary Vocational Training Team (VTT)
- Great opportunity... impactful and sustainable.
- Rotary grant support: airfare, lodging and meals
 ...essential in attracting volunteer surgeons.

Great personal experience- many repeat.

ACCREDITATION: College Of Surgeons of East, Central and Southern Africa [COSECSA]

College of Surgeons of East, Central & Southern Africa



Regulations and Syllabus relating to Fellowship Examination
In Paediatric Orthopaedic Surgery

FCS Paed-Ortho (ECSA)

Similar to the Western Africa College of Surgeons (WACS)

ACCREDITATION: COSECSA

- 14 member nations, train in 19 countries
- First-world training and testing standards
- English is language of medical training
- Residency programs structuring complete

...Ready to set up regional centers for subspecialty training.

TANZANIA PROJECT ENDPOINT:

• 3 accredited "FCS (ECSA)" Fellows stay on at Muhimbili Orthopedic Institute (MOI) and...

Join the local program director to form the core
of a permanent, accredited pediatric orthopedic
fellowship training program and...

• Train 2-3 fellows/ yr. from all of East, Central and Southern Africa



"International Center of Training Excellence in Pediatric Orthopedics"

Unique advantages of this training model:

- Fellows train in-country... no "brain drain"
- Fellows are <u>lead surgeons on all cases</u>
- Ample and complex surgical teaching caseload
- Trained by our best, most experienced MD's

Advantages of this training model:

• REPUTATION – International "Center of Training Excellence in Pediatric Orthopedics"

... Attract private-pay / insured patients (20%) ... to subsidize the uninsured (80%)

- Reduce patient loss to Medical Tourism (India, Europe)



SUCCESS!... OUR 3 GRADUATES (2019) ARE STAFF
SPECIALISTS AND ARE TRAINING 4 OF THEIR OWN,
3 OF WHOM HAVE RECENTLY GRADUATED!



Ward teaching rounds: 3 fellows, 1 jr. orthopod, 4 registrars 3 interns + 1-2 residents, nurses, social worker



Clubfoot casting training symposium











12 y.o. boy with clubfeet- too painful to walk

...30,000 children/ year are born with clubfeet in Africa!!

Untreated clubfoot in three 10-11 y.o. children





3 mos. follow-up surgical correction (talectomy)





Fellows Research project: Chronic tibial osteomyelitis

Tx: Intramedullary antibiotic-laden molded cement rod



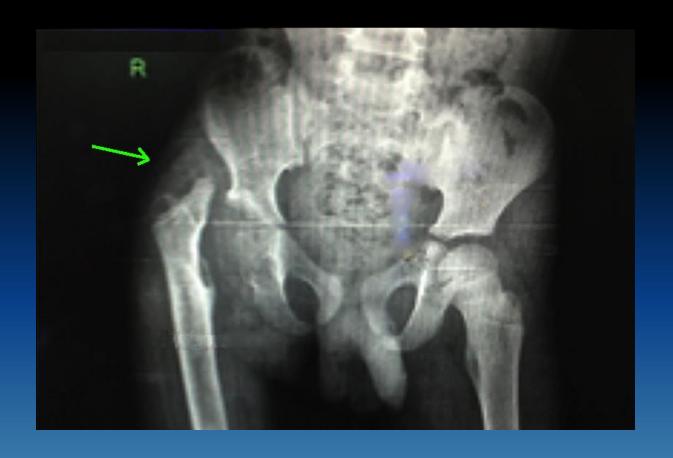




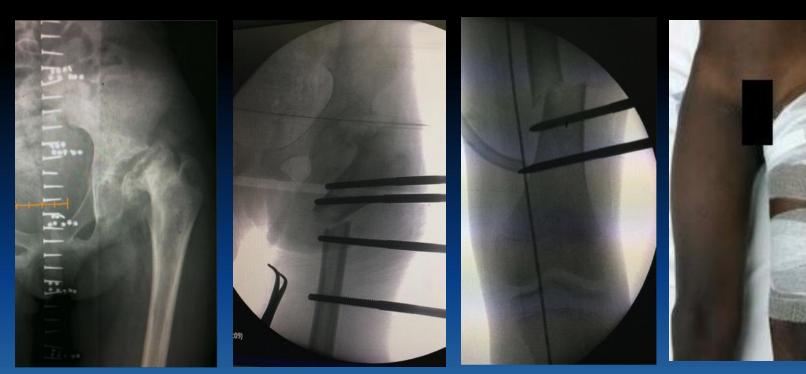
ROTATIONPLASTY (ankle is the new knee joint) + below-knee prosthesis







12 y.o. child: Infected, destroyed (ball) and dislocated hip joint



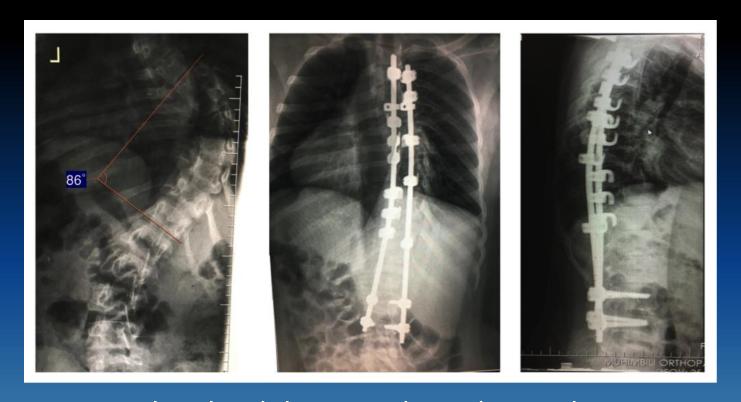


13 yo female- SS Anemia with a painful, destroyed hip. Pelvic support osteotomy and distal femoral osteotomy with realignment plus lengthening.

Patient walking pain-free 6 mos. after arrival in a wheelchair.

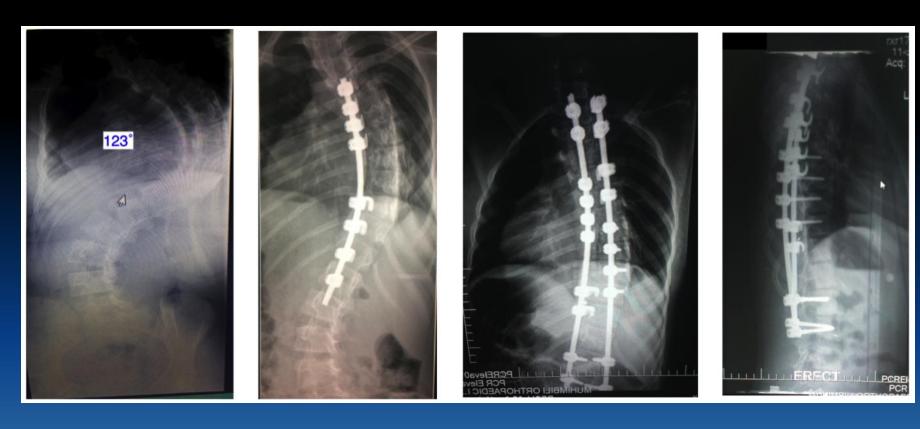


First operative scoliosis case in Tanzania:



13 yo girl with Adolescent Idiopathic Scoliosis (AIS) 86° curvature... correction down to 40°

2nd case:



13 yo girl with AIS. 123° <u>stiff</u> curve (only unbends to 103°) Surgery 1: Temporary Internal distraction rod - correction to 58°

Surgery 2: Final correction to 44° with permanent dual rods





Very grateful patient and family... and inspired fellows!









Late presentation: - due to economics, distance, traditional healers, lack of primary care and education.

"You go to the big hospital to lose your leg, lose all your money and/ or die"

Training model is scalable, and exportable to all other surgical & medical specialties

The KEY Ingredient:

Recently retired doctors... a large, able untapped VTT resource!

...ROTARY "PROGRAMS OF SCALE"?

VTT PROGRAMS TIMELINE:

- PAST: <u>Tanzania</u>- 3 trained, now they have trained:
 - 3, which have all graduated.
 - 1, currently enrolled.
- RECENT: <u>Uganda</u>- 3 trained, now training 1other.

• PRESENT: Ghana - To commence Jan. 1, 2026

MORE(!) FUTURE COEDN PROGRAMS:

- GHANA
- MALAWI
- ZIMBABWE
- MOZAMBIQUE



... FUTURE TRAINING CENTERS TO BE ESTABLISHED
WITH VTT GLOBAL GRANTS- TO BE FUNDED!



D5000 award for "Excellence in International Service" 2023





ASANTE SANA!

Thank You!